

Message Text

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PAGE 01 KABUL 05219 280735Z
ACTION NEA-11

INFO OCT-01 ISO-00 /012 W
-----062108 280757Z /13
P 280627Z JUN 78
FM AMEMBASSY KABUL
TO SECSTATE WASHDC PRIORITY 8793

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FOR NEA LANDE FROM CHARGE

E.O. 11652: N/A
TAGS: OGEN, AFSP
SUBJECT: FY1980 GOALS/OBJECTIVES AND RESOURCE MANAGMENT (GORM)
PROCESS

REF: A. MEMORANDUM OF JUNE 16 FROM PETER LANDE TO L. CURTIS
SMITH
B. LETTER OF JUNE 16 FROM LANDE TO COMS IN SOUTH ASIA
C. KABUL OM OF MAY 3 SUBMITTING ZBB PACKAGES
D. KABUL 3809

1. POST TAKES ISSUE WITH NEA'S PROPOSAL TO ELIMINATE POSITON
OF PERSONNEL SPECIALIST AND SECURITY SECRETARY IN PACKAGE I
(10 PERCENT REDUCTION) OF GORM SUBMISSION FOR KABUL.

2. STATEMENTS IN REFS A AND B THAT "THESE CHANGES REFLECT
RECOMMENDATIONS BY AMBASSADORS," AND ARE "MORE IN LINE WITH WHAT
EMBASSIES PROPOSED" ARE INCORRECT IN CASE OF KABUL. WE MADE NO
SUCH RECOMMENDATIONS IN GORM SUBMISSIONS (REF C AND D), BUT
INSTEAD SUGGESTED ELIMINATION OF SLOT FOR ROTATIONAL OFFICER
(00-7020-990), NEW POSITION IN CONSULAR SECTION (30-3010-NEW),
ALONG WITH THAT OF B AND M OFFICER (50-2115-115).

3. SECURITY SECRETARY ALSO SERVES AS SECRETARY FOR ADMINISTRATIVE
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COUNSELOR. ELIMINATION OF POSITION WOULD DEPRIVE BOTH OFFICERS
OF SECRETARY, AND THEY WOULD BE FORCED TO LOOK ELSEWHERE TO
FIND SOMEONE TO DO CLASSIFIED TYPING AND REPORTS, AS NO LOCAL
EMPLOYEE HAS ADEQUATE CLEARANCE. SECRETARY ALSO PROVIDES
ASSISTANCE TO ALL ELEMENTS IN ADMIN.

4. PERSONNEL SPECIALIST PERFORMS A VARIETY OF NECESSARY FUNCTIONS

IN THE ADMINISTRATIVE SECTION, INCLUDING COUNSELING AMERICAN EMPLOYEES, PUBLISHING THE MISSION'S WEEKLY NEWSPAPER, MONITORING THE NEEDS OF LOCAL EMPLOYEES AND ADMINISTERING ORIENTATION PROGRAM FOR NEW ARRIVALS AT POST, AS WELL AS SERVING AS POST PROTOCOL OFFICER. WE BELIEVE WE COULD NOT DELEGATE THESE FUNCTIONS TO LOCAL EMPLOYEE OR LOCAL HIRE PERSONNEL WITHOUT DAMAGING EFFICIENCY OF THAT OFFICE.

5. AS WE INDICATED IN REF C, NEW POSITION IN CONSULAR SECTION WAS REQUESTED TO MEET EXPECTED INCREASE IN THE NUMBER OF NIV APPLICANTS. AS THIS INCREASE HAS NOT MATERIALIZED, POSITION MAY BE DISPENSED WITH. WE SUGGESTED ELIMINATION OF SLOT FOR ROTATIONAL OFFICER BECAUSE WE BELIEVED THAT DOING AWAY WITH THAT POSITION WOULD CAUSE LEAST DAMAGE TO EFFORTS TO FULFILL POST'S GOALS AND OBJECTIVES.

6. WE THEREFORE REQUEST THAT NEA AMEND ITS GORM PROPOSALS FOR KABUL TO SUGGEST IN PACKAGE ONE THE ELIMINATION OF POSITIONS FOR B AND F OFFICER, ROTATIONAL OFFICER, AND CONSULAR OFFICER. AMSTUTZ

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Disposition Action: RELEASED
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